

IAP and ESP Staff Leave Adjustments for Early Dismissal

Early Dismissal Type

Leave Type	Districtwide Closure Inclement Weather	Districtwide Closure Holiday Early Release	Worksite Closure Emergency Disruption	Worksite Closure Administrative Discretion
	LEAVE ADJUSTMENT (YES/NO)	LEAVE ADJUSTMENT (YES/NO)	LEAVE ADJUSTMENT (YES/NO)	LEAVE ADJUSTMENT (YES/NO)
	FMLA- With Pay	YES	YES	YES
FMLA- Without Pay	YES	YES	YES	YES
Active Status - Paid Leave	YES	NO	YES	YES
Unpaid Leave-Intermittant during pay period	NO	NO	NO	NO
Workers Comp Paid (10 Free Days)	YES	YES	YES	YES
Workers Comp (FMLA-12 weeks if eligible) (Code FMLWC)-Indemnity Pay	YES	YES	YES	YES
Workers Comp Un-Paid (Code WC)	YES	YES	YES	YES
Suspension With Pay	NO	NO	NO	NO
Suspension Without Pay	NO	NO	NO	NO